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UBCHEA ARCHIVES
COLLEGE FILES
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Yenching
Corrals
Porter, Lucius C.
1928-1930

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1078

TRANSFER

April 26, 1928

My dear Lucius:

Yesterday in Boston I visited the house now occupied by Prof. and Mrs. Varrell, the result of which visit is seen in the enclosed copy of a letter to him. The decision had to be made at once. Dean Chase had strongly advised our taking advantage of the opportunity but they all had postponed the decision until I could see the place. It is on a quiet street, about ten minutes' walk from the University in a neighborhood composed entirely of members of the Harvard faculty. The house itself has fine exposure to the sun, facing west. It has three bedrooms together with a room in the attic that could be so used, an upstairs study, sitting and dining room downstairs, and apparently all necessary furnishings for modest home living. From all I could learn this will be cheaper than an apartment and I should imagine you would much prefer it. The advantage of having a furnished house is doubtless one that will appeal to you and Lillian. Mrs. Varrell thought that they might even leave their silverware.

I hope I have not made a mistake in acting on your behalf. If you prefer to have the agreement cancelled, cable at once and we shall get out of it as best we can. If not, Lillian might write to Mrs. Varrell of such details as she wishes to take up. The house will be available any time in the summer and through the following summer. My advice would be to accept this arrangement. I can tell you more when we meet. The Varrells thought that the owner would prefer not to have a Chinese family in the house so I could not leave it optional as to whether you or the Hungs would take it.

Very sincerely yours

Prof. Lucius C. Porter
Yenching University
Peking, China

JLS:O

1079

SECRET

July 22, 1953

Dear Mr. [Name Redacted]:

I am sorry that I cannot provide you with the information you requested. The information is classified and its release is controlled by the [Agency Name]. I am sure that you will understand the need for security in this matter.

I am sure that you will understand the need for security in this matter.

I am sure that you will understand the need for security in this matter.

I am sure that you will understand the need for security in this matter.

Very truly yours,
[Signature]
[Name]
[Title]
[Address]

TRANSEER

PEKING

Peking University

September 19, 1928

Dr. Lucius C. Porter,
79 Martin Street,
Cambridge, Mass.

My dear Dr. Porter:

I am attaching hereto copies of a letter we have just received from Mr. Albert M. Shattuck and of our reply thereto.

I hope you will have an opportunity to see Mr. Shattuck and find out whether he seems to be the type of man needed in Yenching. If he is the type of man you want, do you think there is likely to be any opening in any of the lines of work in which he is interested? What about the prospects of finding funds for his support?

Very sincerely yours,

BAG-H

Enc.

79 Martin Street,
Cambridge, Mass.
Oct. 2, 1928

Oct. 10/28

Mr. B. A. Garside,
China Union Universities,
150 Fifth Avenue,
New York City.

PEKING

Dear Mr. Garside:

I thank you for the letters and enclosures which you have sent to me since my arrival. I should have answered more promptly. I really expected to see you on Saturday morning, but I was not, finally, in New York that morning as I expected to be.

I have met Mr. Alfred Shattuck, and am very well impressed with him. I have not yet heard from his references, but I anticipate that they will give him a high recommendation. He wishes to teach english, is qualified to take part in coaching dramatics and is a poet, withal. He seems exceptionally well qualified to take the place made vacant by Mr. Bentley's withdrawal. He wishes to get a decision as soon as may^{be}, for he is ready to go out to China on a five year contract in Jan. 1929. I am writing to President Stuart stating the case and saying that I covet Mr. Shattuck for our staff.

On the financial side I have no information. I feel quite sure that the english department could use such a man. Mr. Meade, who has just gone out to the field, will take Mr. Bisson's place. I believe there is no one for Mr. Bentley's. I do not know whether or not all the "quota" men from the four mission boards are on the field. A vacancy there might provide a salary. Would it be well to cable President Stuart? Probably a better plan is to write fully and ask him to cable his decision. I can get Mr. Shattuck to meet Prof. Hung also.

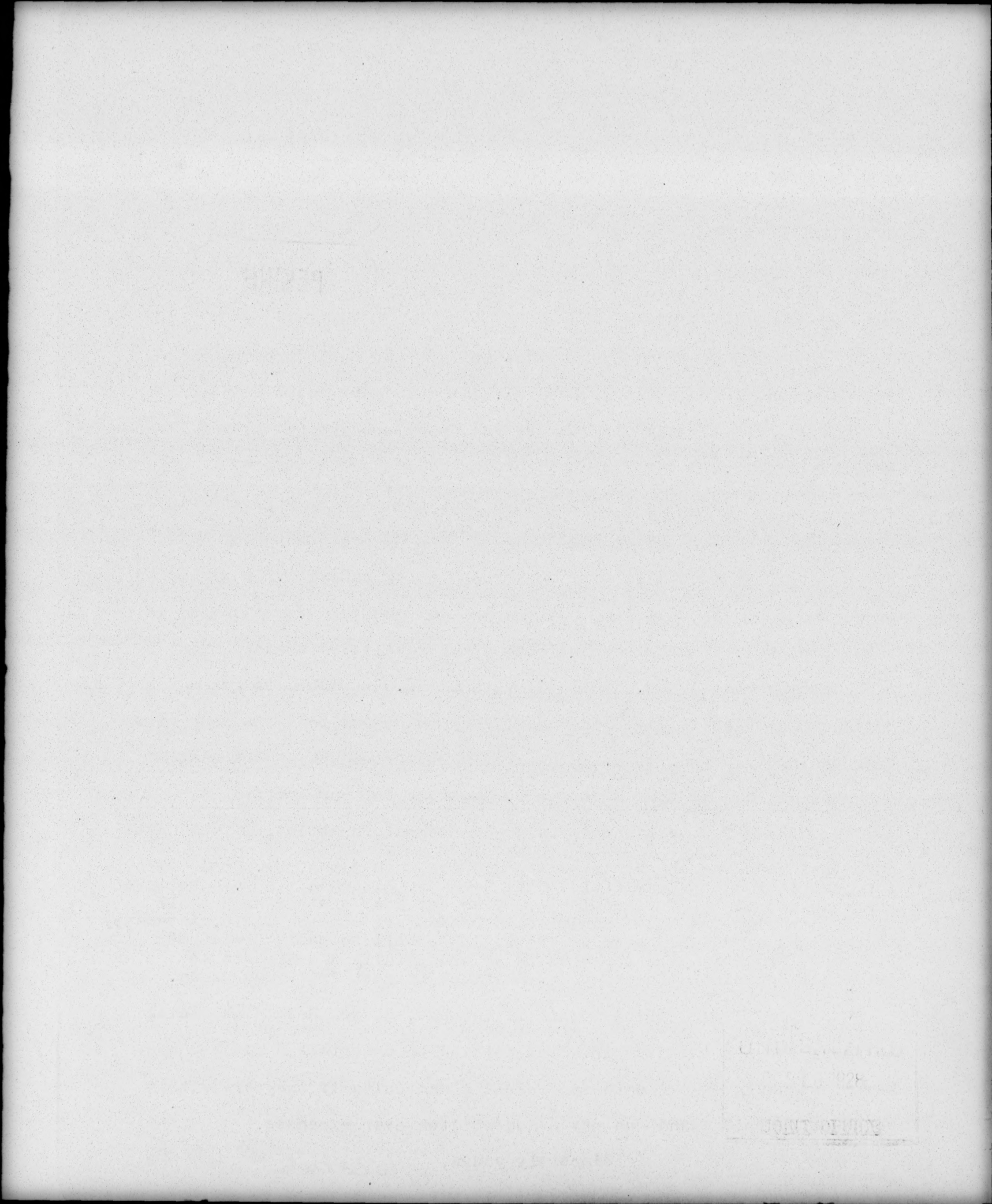
I am writing to Mr. E.A. Greene, at New Britain, agreeing to speak for him in November. I am willing to undertake a limited number of speaking engagements for Yenching and China if they are within reach of Cambridge and can pay a modest item over expenses.

Sincerely yours,

Lucius R. Potter

Copy
Office

1082



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1083

PEKING

TRANSFER

October 15, 1928.

Professor Lucius C. Porter,
79 Martin Street,
Cambridge, Mass.

My dear Dr. Porter:

I find I am quite slow in acknowledging and replying to your letter of October 2d.

In the China mail closing to-day, I shall write Dr. Stuart in regard to Mr. Shattuck and ask him to cable a decision.

I am passing on to the Campaign Office your comment in regard to speaking engagements.

During recent weeks I have had some correspondence with Dean Chase as to the method of handling the payment of your salary and supplementary allowances this year. His suggestion is that the University continue its usual responsibility to you as a member of the Yenching staff, and that the Harvard Bursar pay to you direct salary and supplementary allowances due you on the budget of Harvard-Yenching Institute. I believe that you are this year drawing your salary from the American Board as one of their quota on the Yenching staff, so that the obligation of the University to you is covered in this way. If your understanding of the salary arrangements is in any way different from ours, will you please let us know?

With best wishes, I am

Very sincerely yours,

Assistant Treasurer

BAG/L
CC: Dr. North

1084

YENCHING

79 Martin Street,
Cambridge, Mass.
October 16, 1928

Dear Mr. Garside:

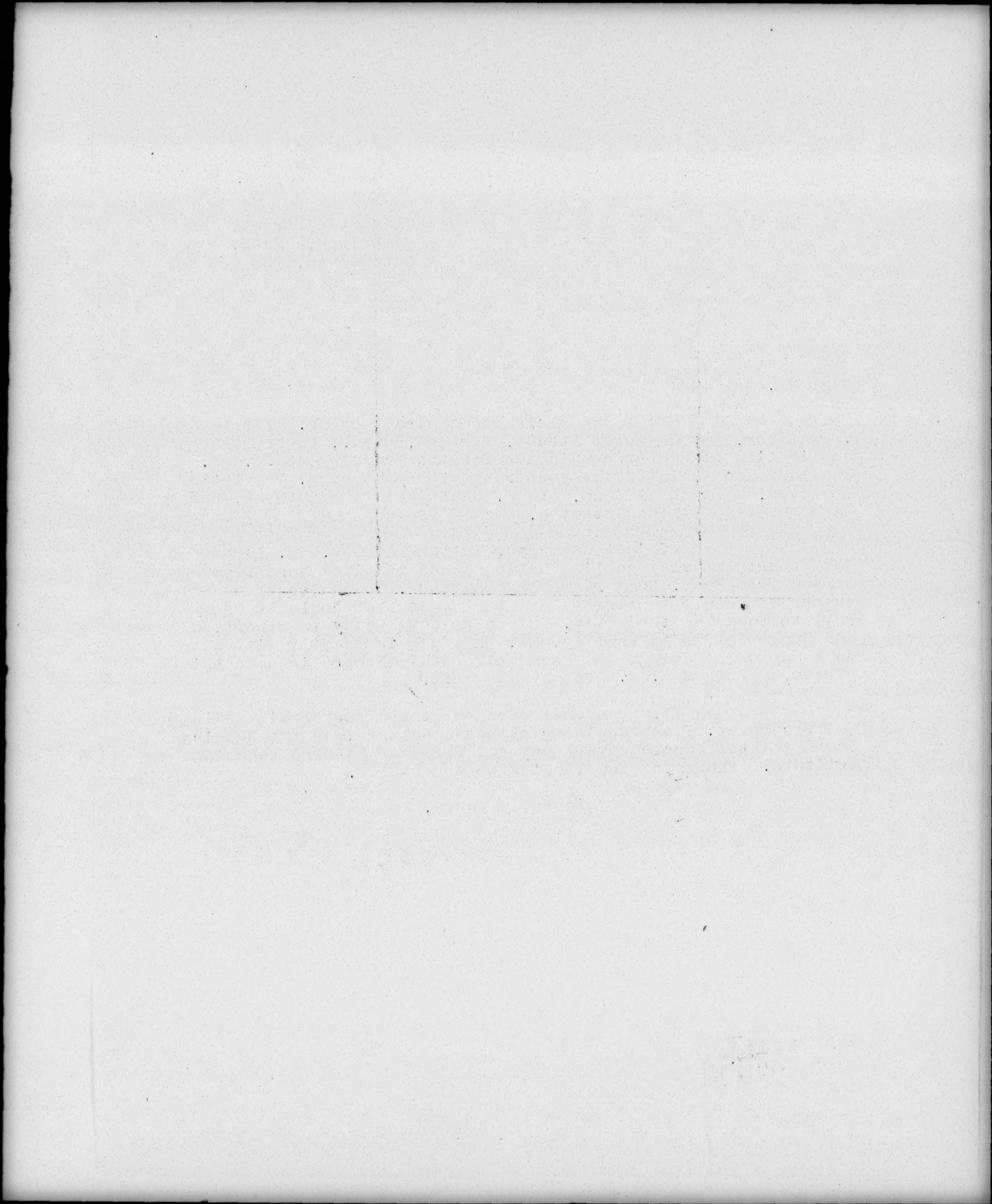
Will you please send direct to Mr. Albert M. Shattuck, 345 Neponset Street, Norwood, Mass., the regular application blank for candidates for the Yenching staff. Mr. Shattuck had an interview yesterday with Dean Hung. The latter approves, as much as I do, of Mr. Shattuck's appointment, and we wish to get things started.

I just have your letter of Oct. 15. Please ask Stuart to delay cabling until he has received word from me and from Prof. Hung regarding Shattuck. We can cover a number of points that will have influence that could be known only to those on the field. I am writing today to Stuart, and Hung will write shortly. Mr. Shattuck is exactly fitted to do a number of things at Yenching for which there is no special person, now that E. J. Bentley has left.

Your understanding of the salary business is quite correct. I am receiving my usual salary from the American Board and the supplementary payment from the Harvard Yenching Institute. Thank you for looking up the matter.

Sincerely yours,

Lucius A. Porter



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October 24, 1928.

Professor Lucius Porter,
79 Martin Street,
Cambridge, Mass.

My dear Porter:

I am spending a few months at present here in the interests of the Correlated Program for our Christian colleges in China. During the first part of November I shall be meeting with the boards of trustees of the various colleges, to discuss with them proposals for the respective colleges.

As a preparation for those discussions, we have planned a few conferences in centers where there are members of boards of two or more universities. We had a most interesting conference at Toronto on Monday night, and there will be a large one in New York on the 29th of this month.

The Committee asked me to endeavor to arrange for such a gathering in Boston, preferably by the end of next week. I wrote to Dr. Barton, hoping that he might be able to help with the arrangements. Unfortunately he has been away from his office and has not been able to help us. As the time is now getting very short I am writing to you in the hope that you may be able, either yourself or through one or other of the secretaries of the American Board, or of Harvard-Yenching Institute, to arrange for such a meeting. In Toronto and New York it has taken the form of a dinner conference. In Toronto Sir Joseph Flavelle acted as host to a group of fourteen persons. In New York where we expect sixty or seventy guests, we have a group of six members of college boards who are acting as hosts. Possibly a luncheon or an afternoon conference would be as convenient as anything.

What I want is the opportunity to present the proposals for country as a whole and to secure discussion of them as a whole before they are considered in their bearing upon any individual institution. In Toronto I read the "Summary of Proposals", of which I enclose a copy, and they were discussed paragraph by paragraph.

Professor Incius Porter, -2.

10/24/28.

I shall be extremely glad if you can help me to get such a group called together. I enclose a copy of the list of members of college boards of trustees who live in or near Boston. You would naturally wish to add others representing Harvard-Yenching Institute.

With kind regards,

Yours very sincerely,

EWV/A

1088

OCT 28 REC'D

79 Martin Street,
Cambridge, Mass.
October 25, 1928

My dear Wallace:

I am glad to have your letter of yesterday and will begin at once efforts to help you in securing such a meeting in Boston as you wish to have for presenting your cause. I have been greatly pleased to hear of the proposals made for closer correlation in the work of christian higher education in China. Some of the apparently fruitless efforts of five years ago begin to find a wider realisation. I will let you know how things develop here. I have every reason to hope that we can arrange a meeting under the best auspices for your proposals.

Sincerely yours,

Lucius C. Porter

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Enclosures - CCC pamphlet
Summary

October 30, 1928.

Mr. Lucius C. Porter,
79 Martin Street,
Cambridge, Mass.

My dear Porter:

I have your letter of the 25th and I am delighted to know that you will be able to push forward the arrangements for a meeting in the interests of the Correlated Program for Christian colleges in China. We had a very successful dinner conference last night at the Hotel Commodore with seventy guests in all. It helped to develop a very sympathetic and understanding attitude on the part of members of boards of trustees toward the whole program. I should think that a conference of fifteen or twenty people at most would be what we need in Boston. However, I leave all that to you to arrange. The idea is not publicity or promotion, but an opportunity to give information to those who are directly connected with our colleges.

The sooner the meeting is held the better in order to anticipate meetings of the boards of trustees which will be held early in November.

In setting up the conference I would suggest that you try to secure someone like Dr. Barton to preside and Miss Pendleton of Wellesley as one of the speakers. Last night Dr. Speer presided and I spoke for about half an hour presenting in some detail the reasons for the program and its main outline. Then Miss Woolley of Mount Holyoke, Dr. Paul Monroe and Mr. George T. Barber, the Chairman of our Committee of Financial Counsel, spoke more briefly in commendation of the program both as a whole and in some of its details. You would naturally feature Yenhsing in the Boston meeting as well as mentioning other institutions represented.

I am sending you a copy of each of the two pamphlets which we distributed at the dinner last night.

I shall be available until Friday, the 9th, except for the afternoon of the 8th. Then I have the 13th and the 19th free before

Mr. Lucius C. Porter -2.

10/30/28.

I sail for England on the 21st of November.

Thanking you for your help, and with kindest regards,
I am,

Yours very sincerely,

EWW/A
encs.

(Dictated by Dr. Wallace;
signed in his absence.)

NOV 2 REC'D

79 Martin Street,
Cambridge, Mass.
November 1 1928

My dear Wallace:

I have turned over the matter of arranging for a conference on educational cooperation in Boston, to Robert E. Chandler, an acting secretary of the American Board at 14 Beacon Street, Boston. Chandler, as you know, is well acquainted with China having been general secretary for our Kung Li Hui of North China, member of the China Christian Council etc. He tells me that both Dr. Barton and Dr. Eddy, who would be the natural leaders in the matter of arranging the conference, have been on tours for some days. He will, however, push the matter as far as he can. I suggest that you write directly to him sending copies of the circulars that you sent me. I will help in anyway I can. The Harvard Yenching Institute is but just getting into the running, and would not, in any case, be the most appropriate body to inaugurate the conference. But we will back it heartily.

It is certainly thrilling to note the progress in cooperative planning that is taking place now that the East China colleges have Chinese presidents. It is a bit humiliating to admit that western christians could not bring themselves to do that which their own commission recommended six years ago.

Chandler has the open dates you gave me. I shall hope to see you at the conference when it comes off.

Sincerely yours

Lewis D. Porter

sent 11/2/28
Chandler 20
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b. y. l.
b. d. l.

TRANSFER
YENCHING
DEC 17/28

Yenching University

December 14, 1928

Dr. Lucius C. Porter,
79 Martin Street,
Cambridge, Mass.

My dear Dr. Porter:

I have just received a letter from Dr. Stuart dated November 13th in which he writes as follows:

"Your letter re Mr. Shattuck just to hand. We need precisely this type of man, but should not put him under a Board. I am writing Wannamaker regarding special support. Meanwhile keep in touch with him to come out next autumn."

It thus appears that Dr. Stuart is warmly in favor of Mr. Shattuck's appointment but feels that his support will have to come from some special source as yet unknown.

For the immediate present, therefore, I suppose the only thing we can do will be to assure Mr. Shattuck of our warm interest in him without making any very definite commitment as yet. I am quite sure that the Board of Trustees would, as a matter of principle, refuse to take any action looking toward Mr. Shattuck's appointment until funds for his support are definitely in sight. Just now there is a rather long list of special needs for Yenching accumulating in the Campaign Office. Since almost all the campaign efforts this year have necessarily been directed toward meeting the objectives of the present campaign, not much progress has been made in meeting these special needs.

I am waiting to hear from you before I attempt to communicate further with Mr. Shattuck. Are you in close enough touch with him so that you can explain the situation in a way that will best retain his interest? Have you any suggestions as to individuals interested either in Mr. Shattuck personally or in the type of work he would do at Yenching who might be approached to provide, in whole or in part, the funds necessary for his support at Yenching?

Very cordially yours,

BAG-H

CC: Mr. Wannamaker

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*Ack
Miss Shattuck*

TRANSFER

79 MARTIN STREET
CAMBRIDGE, MASS.

YENCHING

December 15, 1928

ack 12/26

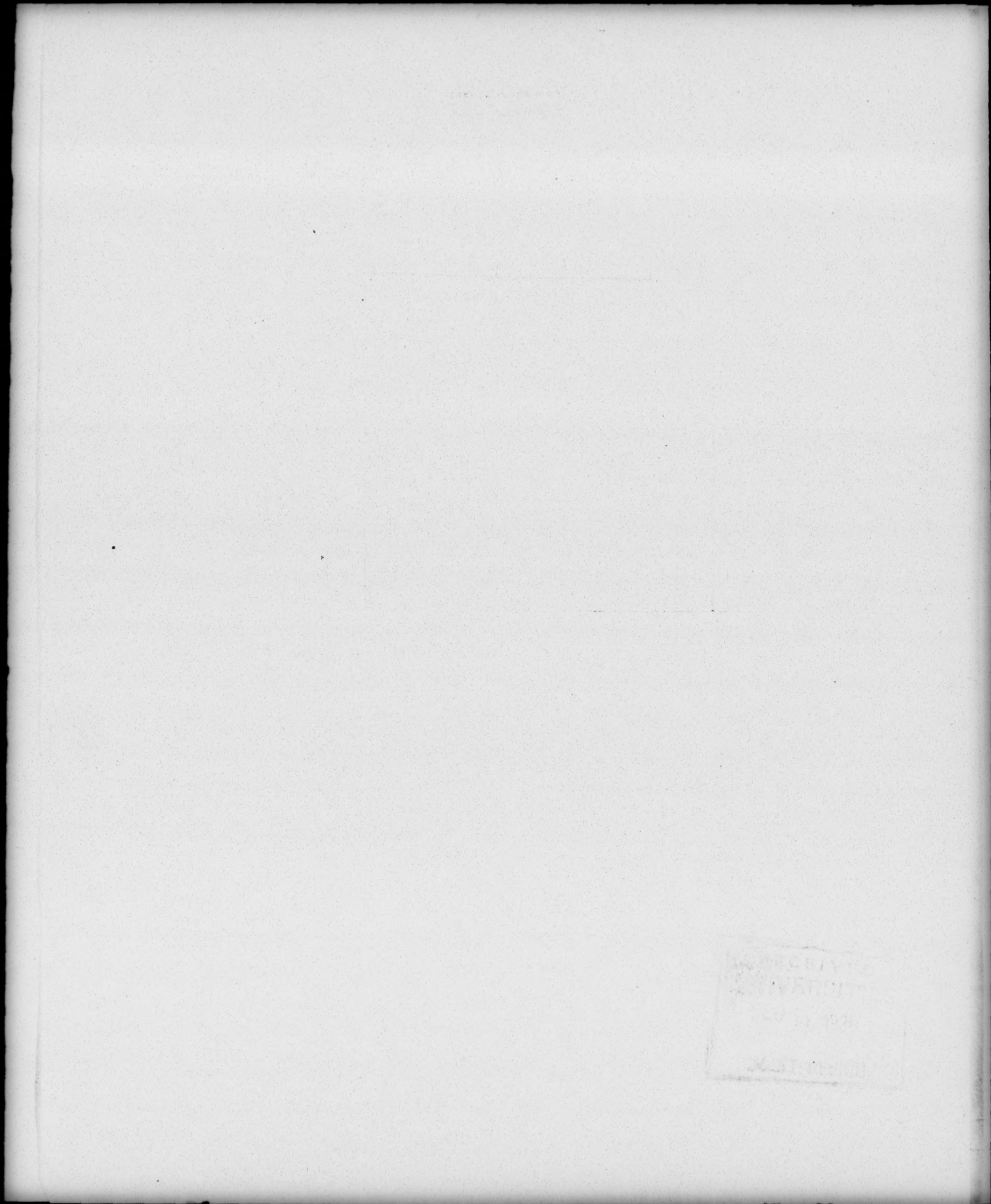
Dear Mr. Garside:

Thanks for yours of the 14th inst. I am glad to have the response from Pres. Stuart to our report on Mr. Shattuck. I think the best plan is for Mr. Hung and me to keep in touch with Mr. Shattuck and maintain his interest, while efforts are made to find support for him. I will undertake to keep track of him. He has written once or twice and now lives in Boston within easy reach of us. You might, perhaps, send him a note just to say that his application is being considered, favorably on the whole, and that efforts are being made to make possible his joining the staff. I have an appointment to lunch with him next Wednesday, so we will try to keep him warm to the prospect of going.

Sincerely yours,

Lucius Porter

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Copy for 1759
P. H. H.

717 Chapin Street,
Beloit, Wis.
July 11, 1929

acc 7/13

Mr. B. A. Garside,
Yenching University,
150 Fifth Avenue,
New York City.

TRANSFER

Dear Mr. Garside:

I suppose there is no question regarding the legal right of the trustees of Yenching University to receive what the Mission Boards call "Conditional Gifts", that is gifts of stock or bonds which are given to the university with the proviso that a guaranteed income be paid to the donor during his life time. I should be glad to have you send to me whatever information you have, in printed form or otherwise, regarding such conditional gifts to the university. There is a possibility of receiving a considerable gift for the university if this conditional method can be used. I should prefer to have the gift made directly to the university treasurer rather than to be given to one of the Mission Boards to be used for the university.

Will you kindly forward the information requested as promptly as possible to me in care Mr. G. W. Dudley, West Salem, Wis.? I shall be with him for the next ten days.

Greetings to the office folk.

Very truly yours,

Lucius C. Porter

UNITED STATES
JUL 13 1923
JOINT OFFICE

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YENCHING

TRANSFER

July 13, 1929

Dr. Lucius C. Porter,
c/o Mr. G. W. Dudley,
West Salem, Wis.

My dear Dr. Porter,

We are gratified to learn from your letter of July 11th that there is a possibility that Yenching University may receive a considerable gift in the form of a Conditional Gift for which the donor will be paid a guaranteed income during his or her life time.

The Yenching Board has on two occasions agreed to accept such gifts. Only yesterday I sent to a friend of the Woman's College whose interest Mrs. Lee had secured, a Conditional Gift Agreement similar to the enclosed form, whereby the University agreed to accept her gift of \$1,000. and to pay her income at the rate of 5% during her life time. I have made inquiries as to the legal status of the University in accepting such gifts, and have been assured that we are quite safe at that point. I am sure the Trustees would welcome other gifts of this character.

The form we have used is identical with that employed by the American Board, except for necessary changes in names. The forms used by the Methodist and Presbyterian Boards are also substantially the same. The rate of income paid is usually based on the age of the donor - 4% to the age of 40, increasing 1/10th of one percent each year thereafter so that at 50 it is 5%, at 55 is 5.5% etc. Sometimes we find a donor who volunteers to accept a lower rate than indicated by this scale; as for example, the lady whose agreement we made out yesterday is 59, and so entitled to 5.9%, but she agreed to make her gift on a basis of 5% income.

This, I trust, will give you the facts you need. If any other information is required, please let me know. I sincerely hope we may be able to arrange satisfactorily in regard to the gift to which you refer.

With best of good wishes for an enjoyable holiday before you start back to China, I am

Very sincerely yours,

BAG/G -

CC: Promotional Office

1098

Lucius Porter

SHERMAN M. GOBLE
105 42 WEST ADAMS STREET
CHICAGO

August 16, 1929

~~Not
Cash
Due~~

*paid
mfg*

Trustees of Yenching University,
150 Fifth Ave.
New York City, New York

Gentlemen:

I am requested by Reverend Lucius C. Porter to enclose my check for \$250.00 to be applied to the support of Mr. Chang Wen-Li.

In January 1930, I will send another additional \$250. but in order that I may not overlook it, will you be kind enough to remind me of it at that time?

Please acknowledge receipt to me.

Reverend Porter is enroute to China.

Very truly yours,

Sherman M. Goble

SMG:MD
Enclosure

1099

\$500⁰⁰ sherman n foble
for W. L. Chang.

Yenching University

September 10, 1929.

Dr. L. C. Porter,
Yenching University,
Peking, China.

TRANSFER

My dear Dr. Porter,

We enclose herewith a confirmation copy of a cablegram sent to you yesterday.

Mr. Meeken informed us that the American Board shipped the monk cloth, concerning which you inquired, during the month of December, 1928. He states that an inquiry at the office of their shipping agent in Tientsin should disclose what became of this order. He further says that as far as they know, no shipments have been lost in transit during this past year so this cloth must have reached the field in due course.

I communicated to William Hung your message in regard to the librarianship. William at once replied, stating that he was very much mystified by his proposed election as librarian. He writes in part as follows:-

"Mr. Porter's telegram is quite mystifying. While I have been for several years chairman of the University Library and have been in rather close touch with the development of our Library, I know really very little about the internal technical management of a Library, which is the work of the Librarian. Again, the work of a Librarian is a full time work, requiring undivided attention; while my own special training and experience has been those of a teacher of history.

Mr. Hung-tu Tien has been for three years acting Librarian of the University. I have arranged for him to come over to Harvard next Spring for two years' special training. I wonder whether there has been some sudden change in our policy with regard to Tien."

William also suggested the cable we should send you in reply and we were able to get the message into mission code almost exactly as he proposed.

With best wishes, I am,

Very cordially yours,

BAG:A
Enc.

YENCHING

Yenching University

TRANSFER

March 3, 1930

Dr. Lucius C. Porter,
Yenching University,
Peping, China.

My dear Dr. Porter:

We attach hereto a confirmation copy of a cablegram we are today sending you announcing the appointment and sailing of Miss Myrtle M. Borgeson who has recently been appointed to fill the secretarial vacancy in the Yenching office of the Harvard-Yenching Institute. I am enclosing herewith for your information copies of the information we have collected concerning Miss Borgeson.

No doubt William Hung has kept you fairly well informed of the efforts we have made during the last three or four months to find you a satisfactory secretary. For about two months it seemed that Miss Olga Jahr of Widener Library was the young woman you need, and would be willing to accept appointment. However, after Miss Jahr had remained in a state of indecision for some time, and after the Yenching Committee on Instruction had voted favorably on her appointment, she at last decided to remain at Harvard. We were forced, therefore, to turn our attention in other directions. I went over with William Hung and others the information our office had already collected in the case of Miss Borgeson. Everyone seemed favorably impressed, but before presenting her case to the Committee on Instruction I got in touch with her in San Francisco, had Mr. Ernest Evans interview her, and secured a few more references as to her character and qualifications. Finally all the information in her case was submitted formally to the Committee on Instruction of the Board of Trustees and also to the Candidate Committee of the Yenching College Committee.

About three days after this information concerning Miss Borgeson was mailed out to all members of these two Committees William Hung informed us that Miss Susan Yates had just signified her interest in the position at Yenching and had stated that she was free to accept appointment. He told me at that time that last summer Miss Gustafson had given a very enthusiastic description of Miss Yates to you and to him and that you were both favorably impressed by Miss Gustafson's account although neither of you had had an opportunity to meet Miss Yates in person. Immediately after hearing from William I got in touch with Miss Yates and invited her to the office for a conference. Fortunately William was in New York City at that time and was able to see and talk with Miss Yates. I also arranged for Miss Yates to have a conference with Dr. George T. Scott who is Chairman of the Committee on Instruction. We were all quite fa-

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vorably impressed with Miss Yates though there were a few matters on which questions were raised. Her experience in the past has been primarily executive rather than clerical and she stated frankly that she doubted whether she would be able to do very satisfactory stenographic work. She is now about forty-five years of age which is somewhat older than one might desire even though it is understood that a thoroughly mature young woman is needed for this position. Also Miss Yates is not a professing Christian and is not a member of any organized church. In the conversations we had with her she stated frankly that, while she was in general sympathetic to Christianity, she had no special convictions on the subject.

Because of the fact that you had already expressed a favorable attitude toward Miss Yates I was extremely anxious to have her case fully considered by the Committee on Instruction before any appointment was made. By the time Dr. Scott had had an opportunity to confer with her, however, practically all members of the Committee on Instruction had voted favorably on Miss Borgeson's appointment. The technical status of the case was, therefore, that Miss Borgeson's appointment had been approved unless some member of the Committee wished to move a reconsideration of the vote. After his conversation with Miss Yates Dr. Scott stated very definitely that he did not feel inclined to suggest a reconsideration of the vote on Miss Borgeson because he felt she would fill the position more satisfactorily than Miss Yates. I also reported with regard to Miss Yates to two or three other members of the Committee on Instruction whom I had an opportunity to see at about the same time, and they also felt disinclined to ask for a reconsideration. I also showed William Hung Miss Borgeson's papers and asked for his judgment concerning the relative merits of Miss Borgeson and Miss Yates. With true Oriental tact he stated that he felt either of the young women would be quite satisfactory and that he was willing to rely wholly on the judgment of the Committee on Instruction.

It was decided to let the vote on Miss Borgeson stand as originally passed unanimously by the two committees. Personally I am convinced that even though Miss Yates' name had been suggested several weeks sooner so that she and Miss Borgeson could have been considered at the same time by the Committees, the decision would still have been in Miss Borgeson's favor. I have, however, given this detailed explanation so you will understand all the factors that entered into the decision.

I find that in most of the Mission Board offices here in New York there is always a feeling of fear and trembling whenever a young woman is sent to the Orient for, in spite of all the care that can be exercised in the selection of appointees, the results are not invariably happy. It is essential that well poised and mature single women shall be chosen. If, however, appointees are too advanced in age they are likely to find it extremely difficult to adjust themselves to new conditions and to work happily into new positions. Also in the case of a single woman more than forty years of age, we have the problem of retirement and of relatively short expectancy of active service. In balancing the comparative advantages and disadvantages of the younger and the older of the two candidates proposed for the secretarial position at Yenching, it was the judgment of the Committee on Instruction that the advantage lay with Miss Borgeson rather than Miss Yates. Everyone who has met her has agreed that she is unusually mature and well poised.

Miss Borgeson is sailing on the President Van Buren leaving San

1103

Dr. Porter-3

3-5-30

Francisco March seventh. The last letter I had from her indicated that she has not decided finally whether she will leave the boat at Kobe or will continue on to Shanghai. I believe her decision will be based upon the information she obtains before leaving Japan as to the state of the railways between Shanghai and Peking. Whether she goes by way of Shanghai or by way of Mukden she would reach Peking about April 3 or 4. I have suggested that she advise you by wire of the date and hour of her arrival as soon as she has completed her arrangements for railway travel and knows the time she is to reach Peking.

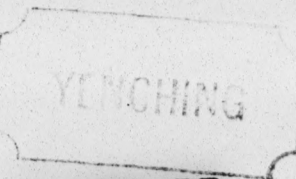
With the most earnest hope that Miss Borgeson will prove as nearly ideally qualified for your work as one can hope to find in this imperfect world, I am

Very cordially yours,

BAG-H

Enc.

1104



TRANSFER

Yenching University

March 7, 1930

Dr. Lucius C. Porter,
Yenching University,
Peping, China.

My dear Dr. Porter:

I enclose herewith a copy of a letter I am today writing William Hung in connection with Mr. H. T. Tien's travel expense account. I hope that by the time this reaches the field you and Dr. Galt will have adjusted the matter satisfactorily; or if any uncertainty still remains, that this letter will assist you to clear up the difficulties.

Very cordially yours,

BAG-H

Enc.

HARVARD-YENCHING INSTITUTE



Research School of Chinese Studies.

YENCHING

April 25, 1930.

ack. 5/28/30

Mr. B. A. Garside,
Yenching University,
150 Fifth Avenue,
New York, N. Y.

INDEXED

My dear Mr. Garside:-

TRANSFER

Since writing you last, Miss Margaret Borgeson has arrived and is taking up her work in my office. I expect that we will get along very nicely together and anticipate her efficient help in setting in order a great deal of the work I have to do.

I am writing this morning in order to call your attention to a misunderstanding with regard to her salary, which is based on the ambiguity of the statements made in your letter to her of January 8th.

In the formally executed contract, Miss Borgeson's salary is indicated at the regular rate paid by the University for single women, and in your letter to Dr. Galt, of February 26th, you use the same phrase and explain further that the amount is not indicated owing to the fact that adjustments of salaries, in view of the changes in gold rates of exchange, were being made on the field so that you could not know just what changes would be made by the time she reached the field.

All this is very clear and is quite what we would expect in view of the fact that my first cable to you with regard to securing a secretary indicated a salary in silver dollars at the then accepted rate for single women, of \$150 Mex per month.

However, in your letter of January 8th, to Miss Borgeson, where you are explaining what the salary would be, you say "at the present time the salary of single women during the first five years is Gold \$900 or Mex. \$1,800, with corresponding increases during the successive terms." Unless special explanation were given of the fact that the \$1,800 silver was the amount received on the field, it seems natural to suppose Miss Borgeson would imagine, as she does, that the initial salary would be \$900 Gold. She feels that she was not sufficiently informed as to the difference between the rate of exchange at which the University pays its salaries, and the current rate. She feels that her expectation of re-

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HARVARD-YENCHING INSTITUTE



Mr. B. A. Garside
Page 2.

April 25, 1930.

ceiving the current rate of exchange is further justified by a conversation with President Stuart in which he pointed out that the present rate of exchange from Gold to Mex. dollars was almost three to one. Miss Borgeson apparently was not carefully informed on the point that the amount of Gold \$900 was put down only as an indication of the approximate salary that was to be paid in Mex. dollars.

Miss Borgeson feels, and I agree with her, that there should have been a clear explanation of what the terms of the contract as she signed it involved. That is, a clear statement should have been made that the salary was to be paid in silver dollars and not in gold; that the amount of silver to be paid was under discussion and would be something more than \$1,800 Mex., and that she would share in any increase involved in the matter of salary adjustments for all Westerners employed by the University.

Miss Borgeson understood the salary as Gold \$900, and naturally expects the equivalent of that amount at the current rate of exchange. Since there is this difference between the wording of the contract and the only explanation of amounts of salaries that was given to her, namely your letter of January 8th, she feels that she was led to sign a contract without a clear understanding of what was involved, and it seems as though the University were taking advantage of her ignorance of the difference between the basis of University payment and current rate of exchange.

In view of the explicit instructions in your letter to Dr. Galt, of February 26th, the Treasury Department can only pay Miss Borgeson on the basis of "salary at the regular rate".

In your letter of January 8th, to Miss Borgeson, you make it quite clear that the scale of salaries of the University is under discussion and that substantial increases may be approved, but you do not make it clear that these increases would be in Mex. dollars and not in gold.

Will you be good enough to discuss this matter with the University authorities who signed Miss Borgeson's contract with you, and consider seriously whether or not some

HARVARD-YENCHING INSTITUTE



Mr. B. A. Garside
Page 3.

April 25, 1930.

adjustment cannot be made so that Miss Borgeson need not feel she has been unjustly treated in this matter. It is clear that she should be paid at the regular rate for single women. That was our original intention and yours, but the matter of gold exchange was not clearly explained to her, and it seems to me natural that she should have supposed "Gold \$900" meant that amount or its equivalent. If an adjustment could be made from the month of Miss Borgeson's appointment until at least June 30th, it would seem to me only fair to her. From that date it is likely a different rate will have been agreed on much closer to the current rates of exchange.

Sincerely yours,

L. C. Porter

LCP:B

HARVARD-YENCHING INSTITUTE



Research School of Chinese Studies.

May 2, 1930.

ack 5/28/30

Mr. B. A. Garside,
Yenching University,
150 Fifth Avenue,
New York, N. Y.

YENCHING

INDEXED

TRANSFER

Dear Mr. Garside:-

I find that I have not yet replied to your letter of March 7th regarding the confusion over Mr. H.T. Tien's travel expense account. You enclose a letter of yours to Mr. William Hung and wrote at the same time to our Treasurer's Office.

I have consulted with Mr. Galt and Mr. Tsai regarding this matter. The confusion that arose seems to have been due to the fact that the Treasurer's Office here received no information from you regarding the appropriation of \$900 for Mr. Tien's expenses at the Yenching end. A paragraph in your letter to Mr. Hung shows that you understand what the \$900 was for. The appropriation for this amount was made before I reached China and I supposed that full information regarding the expenditure of this sum had been sent to our Treasurer's Office. I telegraphed to you on October 29th when I discovered that our Treasurer had no record of any appropriation for Mr. Tien's travelling expenses. I had supposed, and so had Mr. Hung, that all arrangements had been made during the summer on the basis passed by the Harvard-Yenching Executive Committee in June of 1929.

It is not necessary to go into the matter further since it has been cleared up, but I wish to assure you I maintain close relations with our Treasury here and have no desire or intention of duplicating correspondence regarding financial matters by sending letters in a round about way through Dean Chase or Mr. Hung, instead of dealing direct with your office. In this case an appropriation which had been passed at Cambridge had not been reported to the field, and apparently the \$300 in addition to the actual travelling expenses was not reported until your letter of March 7th.

I shall do all I can in the future to make sure that there is complete understanding on financial matters between your office, our Treasury and the Harvard-Yenching Institute office here.

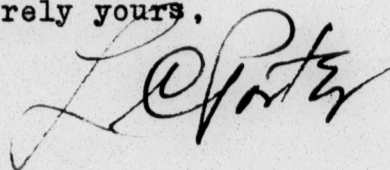
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Mr. B. A. Garside
Page 2.

May 2, 1930.

I have written to President Stuart, Dean Chase and Mr. Hung regarding Baron Stael-Holstein's funds. Undoubtedly you have seen my letter to President Stuart and it is not necessary to repeat my explanations given there. Suffice it to say that there was no occasion for the Baron to cable to Cambridge regarding payments to be made here. He and I are on the best of terms and can consult directly about anything relating to his finances. He recognizes that he made a mistake in cabling.

Very sincerely yours,



LCP:B

YENCHING

TRANSFER

Yenching

May 28, 1930.

Dr. Lucius C. Porter,
Yenching University,
Peping, China.

My dear Dr. Porter,

Let me acknowledge receipt of your letters of April 25th and May 2nd.

Mighty sorry to learn that Miss Borgeson's arrival has been marred by a misunderstanding as to salary arrangements. Our concern is the greater because we tried to take unusual care in connection with her financial arrangements.

There is really nothing we can do in New York to settle the difficulty, further than to explain again the understanding we had (or thought we had) with Miss Borgeson at the time she left for China. The matter passed at that point entirely into the hands of the field.

The keynote of our conversations and correspondence with Miss Borgeson was that on her arrival in Yenching she would receive "salary at the regular rate for single women". We tried to make it plain to her that the whole question of salaries at Yenching was then under discussion, and that the amount and form of the salary she was to receive could not be stated with any certainty, for any figure we might name would certainly be modified within a few months, and might even be obsolete before she reached the field. We could not even state whether salary would be paid on a local currency basis, or a gold basis, or some combination of the two, because this was one of the questions around which the discussion centered.

As I have gone over the folder of my correspondence with Miss Borgeson I cannot find any statement I made which could fairly be interpreted as assuring her that her salary would be paid in gold values. I showed your letter to Dr. Stuart, and asked him whether from his recollection of his conversation with Miss Borgeson he said anything which would justify such an understanding. He seemed quite surprised that she seemed to have gained this understanding, for he had had clearly in mind the fact that these salaries had heretofore been paid in local currency values. Nor do I find in any of the letters Miss Borgeson wrote before she left any intimation that she understood her salary would be paid in gold values. Had such an intimation been noted, I would have hastened to correct her impression.

May 28, 1936

I have not taken up the matter with Mr. Barber, who signed Miss Borgeson's contract on behalf of the Trustees, both because he has been out of the city for practically a month and because I know that he would disclaim any basis for an intelligent judgment in the matter. He executed this contract as a pro forma matter on our assurances that the agreement was in accordance with the action of the Committee on Instruction, was based on our regular schedule of agreements with University-supported staff, and had been accepted by Miss Borgeson.

Evidently our attempt to arrive at an understanding with Miss Borgeson on the basis of her receiving "salary at the regular rate for single women" was not so successful as we had supposed, since the first question she raised would involve payment on a basis that is the direct opposite of the regular procedure. We had Miss Borgeson's own interests primarily in mind in using this phraseology, rather than naming some definite figure. Had we, for example, adopted the figure of L.C.\$150 per month mentioned in your earlier correspondence, she would have found when she arrived in Peking that she had signed a three-year contract on a basis already 12% less than that being paid other single University-employed staff. Of course she would have been given the increase whether her contract called for it or not, but it is rather pointless to sign contracts that neither side expects to follow.

I believe too that our desire to deal not only fairly but generously with Miss Borgeson is evidenced by the fact that even though her application for appointment stated that her home was in San Francisco, and she was actually living in San Francisco when her appointment was made, we acceded to her request that New York City be considered her home and that travel be allowed from New York to China and on the return journey she be given three-fifths of the homecoming travel from China to New York. This increase in travel allowance above the amount to which she was technically entitled is several times the amount of the difference in salary between the gold and the local currency bases from the time of her arrival in China until the new schedule on a gold basis, recently approved by the Trustees, becomes operative.

We appreciate the endless difficulties and jealousies which inevitably arise whenever an institution attempts to make special arrangements or unusual concessions in dealing with individual cases. Our office has attempted to follow only the regular basis of procedure in dealing with Yenching staff member with whom we have had any connection, and I have been greatly distressed at several reports we have received from the field during recent months that this or that staff member has claimed they had some understanding with the New York office that entitled them to preferential treatment. We can perhaps trace all such misunderstandings to the great distance between Peking and New York, and to the fact that changes are being made so frequently that it is not always possible for us to keep fully informed of what is being done at the other end of the line.

Your letter of May 2nd deals with the confusion over Mr. Tien's travel expense account. I believe this matter has now been satisfactorily cleared. The difficulty here was largely that our office had no

1113

Dr. Porter

-3-

May 28, 1930

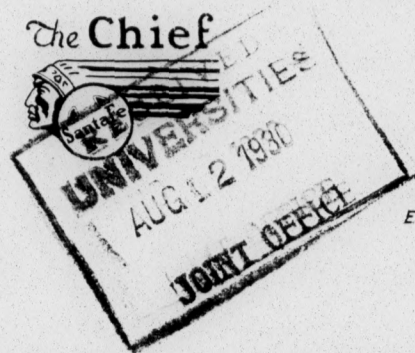
direct information concerning this \$900 for Mr. Tien until we received William Hung's letter of March 2nd. During February Dean Chase made some mention of this \$900 in a letter he wrote, but I had not been able to reconcile the figure of \$900 given in his letter with the figure of \$600 previously given us as the amount available on Mr. Tien's account. Possibly someone connected with the Institute overlooked the detail of communicating the information to our office.

The work of the spring semester should be about wound up when this reaches the campus. I trust you will manage to get in a few weeks of real rest during the summer. Life in China is apt to be pretty strenuous at best these days.

Very cordially,

BAG/G

1114



to Chicago
Aug 30 1930

Dear Mr. Evans:

I have just sent
a night letter to you
as follows Cable President
Stark The following message
"Mr. P. L. Wills advises ~~me~~
~~to delay~~ The value of
a short campaign of
friendship in behalf of
Yenching just now in

The San Francisco Regim^v
and recommends my
staying for a fortnight
for such work. I can
postpone departure
until the Emperor of
Russia. Sept. 4th.
Consult Mrs. Porter and
cable advice.

Will you kindly do
the best you can in
coding such a message?
If Stuart gives permission
I will stay over to
help Mr. Wells.

I had a good talk ³ with
him in Los Angeles. and
am very favorably im-
pressed with his character
and ability.

When you receive Stuart's
reply please forward
it to me at

717 Chapin Street.

Beloit. Wis.

I am expecting to be
there from Aug 2 to 14th.

I spoke once in San
Diego & once in
Corvallis. and have

some very good connections
in both places through
which to help Yenching
In Los Angeles I met
William B. Pettus. He was
my guest at the University
Club. I know all about
his activities on the Pacific
Coast & have a plan
for countering them, also
for as they are directed
against the interests of
Yenching. I am writing to
Mrs. Stuart of my plan
and will inform you &
Mr. Wells if Stuart cables
approval of it.
Very truly yours
Lucius C. Porter

PATRONS ARE REQUESTED TO FAVOR THE COMPANY BY CRITICISM AND SUGGESTION CONCERNING ITS SERVICE

12208

CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable sign above or preceding the address.

WESTERN UNION

NEWCOMB CARLTON, PRESIDENT

J. C. WILLEVER, FIRST VICE-PRESIDENT

SIGNS

DL = Day Letter
NM = Night Message
NL = Night Letter
LCO = Deferred Cable
NLT = Cable Night Letter
WLT = Week-End Letter

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME.

Received at

SD490 60 NL=WI WINSLOW ARIZ 30

C A EVANS=

YENCHING UNIVERSITY AMERICAN OFFICE 150 FIFTH AVE

NEWYORK NY=

CABLE PRESIDENT STUART FOLLOWING MESSAGE QUOTE MR P L WILLS ADVISES VALUE OF MY REMAINING IN AMERICA ADDITIONAL FORTNIGHT FOR A CAMPAIGN OF ACQUAINTANCE IN SANFRANCISCO REGION ON BEHALF OF YENCHING HE SAYS SITUATION IS READY FOR SPECIAL EFFORT JUST NOW IF YOU APPROVE I CAN DELAY SAILING UNTIL EMPRESS OF CANADA SEPTEMBER FOURTH CONSULT MRS PORTER CABLE REPLY QUOTES=

LUCEIN C PORTER.

YENCHING

TRANSFER

*Shall we pay Beckers Bill \$475- order
by Luth. Moller Moller*

Seth Moller

THE QUICKEST, SUREST AND SAFEST WAY TO SEND MONEY IS BY TELEGRAPH OR CABLE

1119

YENCHING

TRANSFER

Yenching University

August 5, 1930

Mr. Lucius C. Porter,
717 Chapin St.,
Beloit, Wis.

My dear Dr. Porter:

I am in receipt of your letter of July 30 confirming day letter which we coded and forwarded to the field.

Understanding the import of your message, I am a bit doubtful that Pierce and Hedrick will authorize the employment of Mr. Wills prior to September at least. Conversations with Mr. Hedrick over the telephone did not reassure us at all.

We are exceedingly interested in your plan to counteract the activities of one who seems to be rather hostile to Yenching interests. We sincerely trust it will be successful. Mr. Garside has now returned from Europe and is taking over the load ^{alone} while I am away for a vacation. I am quite sure that he will keep in touch with you.

Very cordially yours,

CAE-H

1120

YENCHING

TRANSFER

Yenching University

August 20, 1930

Dr. L. C. Porter
717 Chapin Street,
Beloit, Wis.

My dear Dr. Porter:

I have just received a note from Mr. Hedrick in which he
writes as follows:

"Mr. Pierce, who is now in our California Office,
has just written me that a cablegram from Dr. Stuart
authorized Mr. Wills to do one week's work on the
Coast in cooperation with your representative of
Yenching now in California."

Probably you have already received this information either
from Mr. Wills or from Dr. Stuart, but I pass it on to be sure that you
have early news of the arrival of this cable.

Very cordially yours,

BAG-H

1121



YENCHING

R.M.S.

TRANSFER

Empress of Japan
Sept. 16th 1930

\$110.23

My dear Sirside:-

I thank so much for resending my mail, and attending to the ordering of the typewriter. I was interested in what you said about leaving the mail at the Prince George Hotel. for I was sure it was there and made inquiries of several persons, beside the "Regular" mail clerk.

Thank you for your courtesy

in letting me use your
office staff that -
busy morning in New York

The "campaign" that
Will & I put on
in San Francisco turned
out very well. He had
made useful engagements
for me. I spoke three times
and met a lot of people
intimately. We felt that
some useful seed was
sown, and Yenching
made better known to
a number of influential
people. Perhaps Dr. J. C.
Merriman, of the
Carnegie Institute of



R.M.S.

research was the most
notable person
interested

But our chief
success was in
enlisting the hearty
support of Mrs.
Elinor Corliss, who
agreed to become
leader of the
preparatory campaign
& Chairman of a
San Francisco Bay
group of Yachting
Associates.

4
On an enclosed
sheet I present
my account of
expenses for the
extra travel from
Vancouver to San
Francisco and for
hotel etc there.

I have the typewriter on
board with me. I saw
Boeker in Seattle
& was glad to know
him again.

Thank you again
for your help
and interest.

Sincerely yours
Frederic C. Porter

